

Lamesha C. Brown, Ph.D.

She | Her | Hers

EDUCATION

- Ph.D.** Education, December 2019
Concentration in College Student Affairs Administration
University of Georgia, Athens, GA
Dissertation: “I’ve been conditioned to navigate”: First-Generation Black Doctoral Women and Their Persistence at a Predominantly White Institution
Graduate Certificate: Diversity, Equity, and Inclusion, December 2019
Study Abroad: “Ghana Study Abroad in Education!,” December 2017
- M.Ed.** Educational Leadership, May 2012
Concentration in Student Affairs
Valdosta State University, Valdosta, GA
- B.A.** Apparel Merchandising, May 2008
Washington State University, Pullman, WA
Study Abroad: “Study Abroad in Ecuador,” November 2006

TEACHING EXPERIENCE

Graduate Instruction

- Adjunct Instructor, St. Cloud State University, Department of Educational Leadership and Higher Education (Instructor of record) (2021-Present)
Leading through Reading: Exploring Identity, Managing Change, and Executing Priorities (2022, Spring 1)
Responsibilities: 100% Instruction, 100% Grading
Teaching Assistant, University of Georgia, Department of Counseling and Human Development Services
Foundations in Student Affairs Administration (2017, Fall)
Responsibilities: 40% Instruction, 50% Grading

Undergraduate Instruction

- Adjunct Instructor, Athens Technical College, General Education and Online Learning (Instructor of record) (2018-2019)
First Semester Seminar (2019, Spring 1)
Responsibilities: 100% Instruction, 100% Grading
First Semester Seminar (2018, Fall 2)
Responsibilities: 100% Instruction, 100% Grading
First Semester Seminar (2018, Fall 1)
Responsibilities: 100% Instruction, 100% Grading
- Graduate Assistant Teacher, Valdosta State University, OASIS Center for Advising and First-Year Programs (2011-2012)
Keys to College Success (2012, Spring)
Responsibilities: 50% Instruction, 50% Grading
Critical Thinking (2011, Fall)
Responsibilities: 100% Instruction, 100% Grading

HIGHER EDUCATION ADMINISTRATION EXPERIENCE

St. Cloud Technical & Community College, St. Cloud, MN

Director of Advising, Testing, & Career Services, Division of Student Affairs, August 2020-Present

University of Minnesota - Crookston, Crookston, MN

Director of Student Success & Academic Advising, Office of Academic Affairs, June 2019-August 2020

University of Georgia, Athens, GA

Doctoral Intern, Student Success and Advising Center, College of Family and Consumer Sciences, August 2018-December 2018

Doctoral Intern, Learning and Strategic Initiatives, Division of Student Affairs, August 2017-May 2018

Doctoral Intern for Staff Development, University Housing, Division of Student Affairs, July 2015-May 2019

Spelman College, Atlanta, GA

Resident Director, Housing and Residence Life, Division of Student Affairs, July 2012-May 2015

Oklahoma State University, Stillwater, OK

Community Development Intern, Housing and Residence Life, Division of Student Affairs, June 2011-July 2011

Valdosta State University, Valdosta, GA

Graduate Assistant, Access Office, Division of Student Affairs, August 2010-July 2011

RESEARCH AND SCHOLARSHIP INTERESTS

Black women in higher education; first-generation doctoral students; student success in higher education; intersectionality; community cultural wealth; retention and persistence; college access; diversity, equity, and inclusion.

RESEARCH EXPERIENCE

First-Generation Black Doctoral Women and Persistence, May 2018-August 2019

Qualitative research study, under the direction of Dr. Darris Means, using sista circle methodology, to explore first-generation Black women in doctoral programs and what contributed to their successful persistence.

Social Class and Identity, August 2016-May 2018

Under the direction of Dr. Georgianna Martin (PI), I reviewed literature and coded data for a research study exploring both the barriers and pathways to success for low-income college students, focusing on their social class-based experiences in particular.

Black College Women and Colorism, May 2016-March 2018

Qualitative research study, under the direction of Dr. Darris Means, using sista circle methodology, to explore the topic of Black college women and colorism, the messages they received regarding skin complexion, and how it impacted their college experience.

Women in College Environments, August 2015-May 2016

Under the direction of Dr. Chris Linder (PI), I conducted observations and interviews and coded data for a research study examining undergraduate college women's experiences with college environments.

SCHOLARLY ACTIVITIES

Peer-Reviewed Journal Articles

- Bostick, D. N., Henry, C. M., and **Brown, L. C.** (2021). Exploring Black women in graduate education programs perceptions of student loan debt. *Journal of Diversity in Higher Education*. Advance online publication. <https://doi.org/10.1037/dhe0000341>
- Brown, L. C.**, Wallace, J. K., & Cokley, R. K. (2021). A labor of love: The makings of @FirstGenDocs. *Journal of First-generation Student Success*, 1(1), 49-56. <https://doi.org/10.1080/26906015.2021.1891823>
- Brown, L. C.**, Williams, B. M., & Williams, Q. S. (2021). Melanin messages: Black college women's reflections and experiences navigating colorism. *Journal of Diversity in Higher Education*. Advance online publication. <https://doi.org/10.1037/dhe0000347>
- Williams, Q. S., Williams, B. M., & **Brown, L. C.** (2020). Exploring Black girl magic: The identity development of Black first-generation college women at a predominantly white institution. *Journal of Diversity in Higher Education*. Advance online publication. <https://doi.org/10.1037/dhe0000294>

Book Chapters

- Brown, L. C.** (2020). Using sista circles to conduct research about and with sista scholars. In J. N. Hall (Ed.), *Focus groups: Culturally responsive approaches for qualitative inquiry and program evaluation* (pp. 181-183). Myers Education Press.
- Wallace, J. K., Cokley, R. K., & **Brown, L. C.** (2020). This is soul work: A portrait of three Black first-gen docs. In J. Sablan & J. Van Galen (Eds.), *Amplified voices, intersecting identities: First-generation phds navigating institutional power anthology* (pp. 119-125). Brill Sense Publishing.
- Andrews, L. C.** & French, P. (2019). Complicating the intersections of class, race, and generation status. In J. C. Garvey, J. C. Harris, D. R. Means, R. J. Perez, & C. J. Porter (Eds.), *Case studies for student development theory: Advancing social justice and inclusion in Higher Education* (pp. 120-122). Routledge.

Manuscripts Under Review

- Williams, B. M., **Brown, L. C.**, & Williams, Q. S. (Revise and Resubmit). "It's a matter of not knowing": Examining Black first-gen women administrators' career socialization and preparation. Revise and resubmit. Department of Educational Leadership and Higher Education, St. Cloud State University, St. Cloud, MN.

Additional Publications

- Brown, L. C.** (2020, June 3). Centering marginalized students in our success strategies. Retrieved from <https://www.glyphed.com/blog/experts-series-centering-marginalized-students-in-our-success-strategies>
- Brown, L. C.** (2020, March 13). From first-gen Friday to first-gen empowered. Retrieved from <https://firstgen.naspa.org/blog/from-first-gen-friday-to-first-gen-empowered>
- Andrews, L. C.** (2018, February 19). Fighting fear and frustration in the writing process. Retrieved from <https://www.sisterphd.com/blog/2018/02/19/fighting-fear-and-frustration-in-the-writing-process>
- Andrews, L. C.** (2015, August 24). The five f's of college. Retrieved from <https://www.imfirst.org/2015/08/five-fs-of-college/>

Grant Funded

Andrews, L. C. (2018). *She persisted: First-generation Black women along their doctoral journey at a predominantly white institution*. Southern Association for College Student Affairs (SACSA) Research Grant (\$250). Primary Researcher.

Journal Reviewership and Editorial Experience

Editorial Board Member, *Journal of First-generation Student Success*, 2020-Present

Reviewer, *Journal of African American Women and Girls in Education*, 2019-Present

Editorial Board Member, *College Student Affairs Journal*, 2018-Present

Reviewer, *Journal of Critical Scholarship on Higher Education and Student Affairs*, 2017-2021

SCHOLARLY AND RESEARCH PRESENTATIONS

Peer-Reviewed Presentations (25)

Brown, L. C. & Thompson, D. (2021, November). *Leaving the now for what's next: Embracing courage and rejecting imposterism*. PowerPoint presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education Region IV-East, Minneapolis, MN.

Brown, L. C. & Thompson, D. (2021, March). *Expanding your network as a Black professional: Social engagement while being physically distant*. PowerPoint presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Virtual. (African American Knowledge Community & New Professionals and Graduate Students Knowledge Community Sponsorships)

Brown, L. C., Wemimo, A., Goel, S., & Hoffman, J. L. (2020, July). *Teaching financial wellness rooted in African tradition and data*. PowerPoint presented at the NASPA Virtual Conferences on Student Success in Higher Education.

Bostick, D. N., Henry, C. M., & Brown, L. C. (2020, June). *Black girl magic: The hidden costs of being educated and successful*. PowerPoint presented at the NASPA Virtual Conferences on Student Success in Higher Education.

Jehangir, R., Brown, L. C., Collins, K., & Garcia Peraza, P. (2020, March). *"It's hard for everybody": Navigating the tensions and tolerance of graduate school as a first-generation scholar*. Roundtable session presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Austin, TX. (Conference canceled)

Brown, L. C. & Torres Pierce, A. (2019, November). *Student success: A shift in institutional priorities*. Roundtable session presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education Region IV-East, Des Moines, IA. (Orientation, Transition, and Retention Knowledge Community Sponsorship)

Wassman, R. N. & Andrews, L. C. (2019, March). *Diversi-TEA: Improving graduate staff supervision through inclusive sociocultural engagement*. Experiential session presented at the annual meeting of ACPA: College Student Educators International, Boston, MA. (Commission for Housing and Residential Life Sponsorship)

Cokley, R. K., Wallace, J. K., & Andrews, L. C. (2018, November). *This is soul work: An nkwaethnography of three first-generation doctoral students*. Roundtable session presented at the annual meeting of the Association for the Study of Higher Education, Tampa, FL.

Martin, G., Andrews, L. C., & Gibson, M. (2018, November). *"I have to do better": How social class has helped low-income, first-generation college students navigate college*. Roundtable session presented at the annual meeting of the Association for the Study of Higher Education, Tampa, FL.

Wallace, J. K., Andrews, L. C., & Cokley, R. K. (2018, November). *Sankofa realized: Words of wisdom to first-gen doc students, from first-gen doc students*. PowerPoint presented at the annual meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

- Williams, Q. S. & **Andrews, L. C.** (2018, November). *From research to practice: Using sista circles as spaces of support for Black college women*. PowerPoint presented at the annual meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.
- Martin, G., McDaniel, B., & **Andrews, L. C.** (2018, March). *Reframing deficit thinking on social class in student affairs*. PowerPoint presented at the annual meeting of ACPA: College Student Educators International, Houston, TX.
- Parker, B. & **Andrews, L. C.** (2018, March). *"We got y'all": Black women creatives movement for social justice*. Roundtable session presented at the annual meeting of ACPA: College Student Educators International, Houston, TX.
- Stevenson, L. R. & **Andrews, L. C.** (2017, November). *Show me the money: Making cents of your dollar*. PowerPoint presented at the annual joint meeting of the Georgia College Personnel Association & the Georgia Housing Officers, Savannah, GA.
- Williams, B. M., Williams, Q. S., & **Andrews, L. C.** (2017, October). *"And we rise up": Black women's personal, professional & racial identity development in higher education*. Papers presented at the annual meeting of the Southern Association for College Student Affairs, Chattanooga, TN.
- Williams, B. M., Williams, Q. S., **Andrews, L. C.**, Williams, M., & Whitehead, M. (2017, October). *What will I wear today?: Misogynoir, homoantagonism, & anti-Blackness in 'professional dress'*. Panel presented at the annual meeting of the Southern Association for College Student Affairs, Chattanooga, TN.
- Andrews, L. C.** & Wallace, J. K. (2017, September). *Digital space interventions for first-generation doctoral students*. PowerPoint presented at the annual meeting of the University of Georgia Engage! Conference, Athens, GA.
- Wallace, J. K., Cokley, R. K., & **Andrews, L. C.** (2017, June). *"Can't stop, won't stop": Digital space interventions for first-generation doctoral students*. PowerPoint presented at the annual meeting of NASPA Closing the Achievement Gap: Student Success in Higher Education, Washington, DC.
- Andrews, L. C.** & Collier, J. N. (2016, November). *"Fix it Jesus": Addressing christonormativity and christian privilege on campus*. PowerPoint presented at the annual meeting of the Georgia College Personnel Association, Macon, GA.
- Parker, B., Cokley, R. K., & **Andrews, L. C.** (2016, November). *"I can do bad all by myself": Examining the strong Black woman phenomenon in advisory relationships*. PowerPoint presented at the annual meeting of the Georgia College Personnel Association, Macon, GA.
- Williams, B. M. & **Andrews, L. C.** (2016, November). *From #TeacherBae to what can I wear today?: Body image, attire & workplace norms*. PowerPoint presented at the annual meeting of the Georgia College Personnel Association, Macon, GA. (Peach of a Program 2nd Place Award Winner)
- Linder, C., **Andrews, L. C.**, Bazemore-James, C., Rentschler, J., Smith, T., Williams, B. M., & Williams, Q. S. (2015, November). *The graduate student experience*. Roundtable session presented at the annual meeting of the Georgia College Personnel Association, Athens, GA.
- Andrews, L. C.** & Dobbs, A. M. (2015, October). *Reaching new heights: From housing professionals to doctoral students*. PowerPoint presented at the annual meeting of the Georgia Housing Officers, Young Harris, GA.
- Stevenson, L. R. & **Andrews, L. C.** (2014, February). *Supervising student staff*. Roundtable session presented at the annual meeting of the Southeastern Association of Housing Officers, Louisville, KY.
- Archer, D. E., Dobbs, A. M., **Andrews, L. C.**, & Bloss, S. A. (2012, March). *What now that I'm a graduate student? A multiple case study approach in examining new graduate student transition*.

Roundtable session presented at the annual meeting of the ACPA: College Student Educators International, Louisville, KY.

Additional Professional Presentations (30)

- Brown, L. C.** (2021, November). *"I've been conditioned to navigate": First-generation Black doctoral women and their persistence at a predominantly white institution*. PowerPoint presented for the 2021 Overcoming Racism Satellite Virtual Conference: "The Fierce Urgency of Transformation Now!" (Invited)
- Brown, L. C.** (2021, October). *Advising for student success*. PowerPoint presented for the Center for Teaching and Learning at St. Cloud Technical & Community College, St. Cloud, MN. (Invited)
- Paro, C., **Brown, L. C.**, & Franklin, F. (2021, September). *Recognizing & responding to students in distress*. PowerPoint presented for the Center for Teaching and Learning at St. Cloud Technical & Community College, St. Cloud, MN. (Invited)
- Brown, L. C.** (2021, September). *Creating a cushion: Planning for the future*. PowerPoint presented for the Fall 2021 Student Success Week at St. Cloud Technical & Community College, St. Cloud, MN.
- Brown, L. C.** (2021, February). *Creating a cushion: Financial habits you can start today*. PowerPoint presented for the Spring 2021 Student Success Week at St. Cloud Technical & Community College, St. Cloud, MN.
- Brown, L. C.** (2020, February). *Centering student success*. PowerPoint presented at the Faculty Senate Meeting at the University of Minnesota - Crookston, Crookston, MN. (Invited)
- Brown, L. C.** & Torres Pierce, A. (2019, December). *Allyship: Supporting people with marginalized identities*. PowerPoint presented at the University of Minnesota - Crookston, Crookston, MN.
- Torres Pierce, A. & **Brown, L. C.** (2019, August). *Intrapersonal applications of identity*. PowerPoint presented for the S.O.S. Leader Training at the University of Minnesota - Crookston, Crookston, MN. (Invited)
- Brown, L. C.** (2019, April). *Creating culturally engaging work environments for student staff*. Roundtable session presented for the Brumby Hall Graduate Resident Staff at the University of Georgia, Athens, GA.
- Brown, L. C.** (2019, April). *Working together across difference: How understanding yourself helps you understand others*. Roundtable session presented for the University Housing Security Guard Staff at the University of Georgia, Athens, GA.
- Andrews, L. C.** & Szelwach, A. (2018, July). *Policies and procedures*. PowerPoint presented at the University Housing Graduate Resident & Doctoral Intern Fall 2018 Learning Experience, Athens, GA.
- Andrews, L. C.** (2018, May). *Inclusion training*. PowerPoint presented at the University Housing Tour Guide Training at the University of Georgia, Athens, GA. (Invited)
- Andrews, L. C.** & Macon, H. (2018, April). *To pay or not to pay: Salary, class, and upward mobility*. Roundtable session presented for the University Housing Culture of Inclusion Committee at the University of Georgia, Athens, GA.
- Andrews, L. C.** (2018, March). *True colors*. Roundtable session presented for the TRIO Upward Bound Saturday Seminar at the University of Georgia, Athens, GA. (Invited)
- Andrews, L. C.** (2018, February). *Social media and college life*. Roundtable session presented for the TRIO Upward Bound Saturday Seminar at the University of Georgia, Athens, GA. (Invited)
- Andrews, L. C.** (2017, September). *Money matters*. Roundtable session presented for TRIO Student Support Services at the University of Georgia, Athens, GA. (Invited)
- Andrews, L. C.** (2017, August). *Intersectionality 101*. PowerPoint presented at the Multicultural Services and Programs Student Leader Retreat at the University of Georgia, Athens, GA. (Invited)

- Andrews, L. C.,** McDaniel, B., & Fruth, D. (2017, August). *Creating inclusive communities*. PowerPoint presented at the University Housing C.L.A.S.S. Advocate and Resident Assistant Fall Training at the University of Georgia, Athens, GA.
- Andrews, L. C. & York, B.** (2017, July). *Mission impossible? Creating a culture of inclusion in University Housing*. PowerPoint presented at the University Housing Graduate Resident Fall Training at the University of Georgia, Athens, GA.
- Andrews, L. C. & Burpo, B.** (2017, March). *Oppressed, yet privileged? What do I do with the privilege that I hold?* PowerPoint presented at the University Housing FOUNDATIONS: Understanding My Role in Inclusion Conference at the University of Georgia, Athens, GA.
- Lacy, M. & **Andrews, L. C.** (2016, August). *Creating inclusive communities*. PowerPoint presented at the University Housing C.L.A.S.S. Advocate and Resident Assistant Fall Training at the University of Georgia, Athens, GA.
- Means, D. R., **Andrews, L. C.,** & Williams, Q. S. (2016, March). *Creating a college-going culture*. Roundtable session presented at the Osher Lifelong Learning Institute at the University of Georgia, Athens, GA. (Invited)
- Loynes, A. & **Andrews, L. C.** (2014, January). *Success for all*. Roundtable session presented at the Housing and Residence Life Resident Advisor Spring Training at Spelman College, Atlanta, GA.
- Durham, L. & **Andrews, L. C.** (2013, August). *Community development model*. Roundtable session presented at the Housing and Residence Life Resident Advisor Fall Training at Spelman College, Atlanta, GA.
- Durham, L. & **Andrews, L. C.** (2013, August). *What is an ra?* Roundtable session presented at the Housing and Residence Life Resident Advisor Fall Training at Spelman College, Atlanta, GA.
- Andrews, L. C.** (2013, January). *Professionalism*. PowerPoint presented at the Housing and Residence Life Resident Advisor Spring Training at Spelman College, Atlanta, GA.
- Andrews, L. C.** (2012, August). *Budget & supplies*. PowerPoint presented at the Housing and Residence Life Resident Advisor Fall Training at Spelman College, Atlanta, GA.
- Andrews, L. C.** (2012, August). *Duty!* PowerPoint presented at the Housing and Residence Life Resident Advisor Fall Training at Spelman College, Atlanta, GA.
- Andrews, L. C.** (2011, September). *Investing in your future*. PowerPoint presented at Echols County High School, Statenville, GA. (Invited)
- Klotz, J. & **Andrews, L. C.** (2011, April). *Accessible design of online instructional materials*. Poster presented at the Gulf South Adult and Career Education Professional Development Conference at the University of Valdosta, Valdosta, GA.

Keynotes, Guest Lectures, Panels, and Consultations (18)

- Brown, L. C.** (2021, November 15). *Intersectionality: Engaging theory as a Student Affairs practitioner*. CEEP 530: Social Justice & Student Development, College Counseling and Student Development Master's Program, St. Cloud State University St. Cloud, MN. (Guest lecturer, Invited)
- Brown, L. C.,** Cokley, R. K., & Wallace, J. K. (2021, November 10). *Navigating graduate school as a first-generation student*. Panel presented for the Mary Frances Early College of Education, University of Georgia, Athens, GA. (Invited)
- Alexandar, R., Banks, L., **Brown, L. C.,** Karikari, M. (2021, November 7). *Navigating changes in the field*. Panel presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education Region IV-East, Minneapolis, MN. (Invited)
- Watts, R., Broussard, W., **Brown, L. C.,** Grandison, E., Self Sr., M., & Sullivan, M. (2021, March 24). *Academic Black table talk: Elevating racial justice & gender equity*. Panel presented for the Minnesota State System, Virtual. (Invited)

- Ardoyn, S., **Brown, L. C.**, Erb, M., martinez, b., McNamee, T., Means, D. R., Sanchez Arrellano, M. (2021, March 22). *Community dialogue series: Responding to students' changing needs*. Panel presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Virtual. (Invited)
- Jaggers, D. L., **Brown, L. C.**, Brown Young, D. M., Croom, N. N., Harris, B. L. L., & Smith, P. (2021, March 12). *Say it loud, I'm Black and I'm proud: Bringing your authentic self to the workplace*. Panel presented for the NASPA African-American Knowledge Community, Virtual. (Invited)
- Brown, L. C.** (2021, February 27). *Level up: Moving from self-doubt to self-confidence*. PowerPoint presented at the MNTRIO Student Development and Leadership Conference, Virtual. (Keynote speaker)
- Rease Miles, L., **Brown, L. C.**, Hudson, E., & Morales, S. (2020, November 16). *Digital community builders series: Building digital communities for first-gen students and graduates*. Panel presented for the Higher Ed Digital Community Builders Facebook group, Virtual. (Invited)
- Brown, L. C.** (2020, November 9). *Heavy: The responsibility of being the first*. National First-Generation College Celebration Day, St. Cloud Technical & Community College, Virtual. (Keynote speaker)
- Bazemore-James, C., Bolling, S., **Brown, L. C.**, Compton, M. K., & Walker, S. (2020, November 2). *The importance of professional development and networking*. Higher Education Administration Doctoral Program, St. Cloud State University, St. Cloud, MN. (Panel)
- Brown, L. C.** (2020, July 18). *East Bay Eclipse for social justice: How to create change in our communities*. East Bay Eclipse Soccer Club, Moraga, CA. (Consultation)
- Brown, L. C.** (2020, July 11). *East Bay Eclipse for social justice: The Black lives matter movement*. East Bay Eclipse Soccer Club, Moraga, CA. (Consultation)
- Brown, L. C.** (2020, July 10). *Discovering u: New cultural identities and allyship*. PowerPoint presented for UtmostU, Chicago, IL. (Guest lecturer)
- Brown, L. C.** & Wallace, J. K. (2019, May 22). *Creating community in virtual spaces: #FirstGenDocs edition*. Student Affairs Leadership Doctoral Program, University of Georgia, Athens, GA. (Guest lecturer)
- Kas-Osaka, C., **Brown, L. C.**, Green, J. B., & Whitehead, M. (2019, May 3). *African American students' college experiences*. Advancement Via Individual Determination (AVID) class, Clarke Middle School, Athens, GA. (Panel)
- Andrews, L. C.** (2018, December 14). *What is Student Affairs? My journey to a career working with college students*. Advancement Via Individual Determination (AVID) class, Mount Tahoma High School, Tacoma, WA. (Guest lecturer)
- Andrews, L. C.** (2018, December 10). *How understanding your positionality positions you to make change*. English class, Mount Tahoma High School, Tacoma, WA. (Guest lecturer)
- Andrews, L. C.**, Bailey, L., Stewart, T. J., & Whitehead, M. (2017, April). *Recommendations for assessment practices*. Department of Student Life, Atlanta Technical College, Atlanta, GA. (Consultation)

SERVICE

Community-Engagement and Outreach

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| 2021-Present | Co-Founder, 45 Minutes with a Mid-level Professional, NASPA Region IV-East |
| 2017-Present | Co-Founder, #FirstGenDocs |
| 2017-Present | Co-Founder, Building Opportunities to Operationalize Knowledge (B.O.O.K.) Scholarship |
| 2017 | Core Facilitator, Providing Outreach and Inspiration through Sisterhood and Education (P.O.I.S.E.) |
| 2017 | Writing Coach, Peer Forward Summer Workshop, Nova Southeastern University |

2016 Writing Coach, Peer Forward Summer Workshop, University of Maryland - Baltimore County

Institutional Service

St. Cloud Technical & Community College

2021-Present Member, Cyclones Campus Assessment, Referral, and Education (CARE) Team, Division of Student Affairs

2021-Present Objective Lead, Strategic Planning Committee, President's Office

2021 Chair, Executive Director of Strategic Enrollment Search Committee, Division of Student Affairs

2021 Member, Vice President of Academic Affairs Search Committee, President's Office

2021 Member, Vice President of Institutional Effectiveness, Assessment, and Research Search Committee, President's Office

2021 Member, Vice President of Student Affairs Search Committee, President's Office

2020-Present Member, Campus and Community Resources Committee, Division of Student Affairs

2020-Present Member, Enrollment Management Team, Division of Student Affairs

2020-Present Member, Leadership Council, President's Office

2020-Present Member, Strategic Planning Committee, President's Office

University of Minnesota - Crookston

2020 Chair, Dean of Student Engagement and Wellness Search Committee, Office of Academic Affairs

2020 Founder, First-Year Experience Task Force, Office of Academic Affairs

2020 Member, Emergency Preparedness Planning Committee, Chancellor's Office

2019-2020 Chair, Professional Learning Community for First-Year Experience Instructors, Office of Academic Affairs

2019-2020 Member, Campus Assessment, Referral, and Evaluation (CARE) Team, Department of Student Affairs

2019-2020 Member, Senior Administrative Leadership Team (SALT), Office of Academic Affairs

2019-2020 Member, Senior Leadership Team (SLT), Chancellor's Office

University of Minnesota - System-Wide

2020 Member, University Student Emergency Funds Working Group

2019-2020 Member, APLUS Functionality Working Group

2019-2020 Member, First Gen Institute Steering Committee

2019-2020 Member, Grad Planner Advisory Group

University of Georgia

2019 Facilitator, Ignite Social Justice Retreat, Multicultural Programs and Services

2019 Reviewer, Conference Registration Scholarship, College Student Affairs Administration Graduate Association

2019 Reviewer, Jim Day Housing Scholarship, University Housing

2018-2019 Advisor, Brown Sisters of UGA (SUGA)

2018 Reviewer, Mary Frances Early Scholarship, Graduate and Professional Scholars

2017-2019 Doctoral Member-at-Large, College Student Affairs Administration Graduate Association

2017-2018 Recording Secretary, Graduate and Professional Scholars

2016-2019 Ambassador, College Student Affairs Administration Doctoral Program

2016-2019 Member, Culture of Inclusion Committee, University Housing

2016-2017 Historian, Graduate and Professional Scholars
2015-2019 Member, Graduate and Professional Scholars

Spelman College

2014-2015 Member, Student Staff Recognition Committee, Housing and Residence Life
2013-2014 Member, Parent's Weekend Committee, Office of Student Life and Engagement
2013 Member, AIDS Walk Committee, Wellness Center
2012-2014 Chair, Student Staff Training and Development Committee, Housing and Residence Life
2012-2014 Member, Homecoming Committee, Office of Student Life and Engagement

Valdosta State University

2011-2012 Vice-President, The Association of Graduate Students
2011 Co-Founder, The Association of Graduate Students
2011 Vice-President, Higher Education Student Association

Professional Service

NACADA: The Global Community for Academic Advising

2021 Program Reviewer, 2021 NACADA Annual Conference

NASPA: Student Affairs Administrators in Higher Education

2021-Present Mid-Level Professional Liaison, Region IV-East Advisory Board
2021 Awards Selection Committee, 2021 Region IV-East Annual Conference
2021 Program Reviewer, 2021 Region IV-East Annual Conference
2021 Pre-Conference Programming Subcommittee Co-Chair, 2021 Virtual Conferences on Student Success in Higher Education
2021 Conference Advisory Committee, 2021 Virtual Conferences on Student Success in Higher Education
2021 Program Reviewer, 2021 Conferences on Student Success in Higher Education
2020 Program Reviewer, 2021 Annual Conference
2019-2021 State Representative, Region IV-East African American Knowledge Community
2019 Program Reviewer, 2020 Annual Conference

AWARDS & RECOGNITIONS

2020 "NASPA Region IV-East Outstanding Mid-Level Student Affairs Professional" Award - Minnesota, NASPA: Student Affairs Administrators in Higher Education
2016 "Peach of a Program" Award, 2nd Place, Georgia College Personnel Association
2015 "Unsung Hero" Award, Student Life & Engagement, Spelman College
2014 "Standards of Excellence" Award, Student Life & Engagement, Spelman College
2014 "Unsung Hero" Award, Student Life & Engagement, Spelman College

PROFESSIONAL AFFILIATIONS

NACADA: The Global Community for Academic Advising
NASPA: Student Affairs Administrators in Higher Education